

Law Firm Diversity Data

LOG

Introduction Select firm(s) Enter data Publication Review and submit Fini:



Review and submit

Review your data before submission, you can amend your data after you have submitted if you need to.

You are about to submit data for the following firms:

• 630293 SMR SOLICITORS LIMITED

A preview of the data you are submitting:

Question	Response	Full equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	IT/ HR/ other corporate services role	Chartered Legal Executive (Fellow) / CILEx Practitioner	Licensed Conveya
1. Role Category		2	3	2	10	1		2
	16 - 24				1			
Which age category are you in?	25 - 34			•		1		
	35 - 44		2	!	2			
	45 - 54	1	1	1	1			
- Aggregated data for your firm	55 - 64	1			5			2
- yiggregated data for your infin	65+					j		
	Prefer not to say				1	1		
	Invalid / no response to this question					The state of the s		
	Male					1		
	Female	2	3	2	10			2
	Other preferred description							
data for your firm	Prefer not to say							<u> </u>
	Invalid / no response to this question							
4. Is the gender you identify with the same as your sex registered at birth? - Aggregated data for your firm	Yes, gender identity the SAME as sex at birth	2	3	2	10	1	i	2
	No, gender identity NOT THE SAME as sex at birth				:			
	Prefer not to say							
	Invalid / no response to this question					And a state of the	*****	
5.7	Yes							
5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010? - Aggregated data for your firm	No	2	3	2	8	1		2
	Prefer not to say				2			
	Invalid / no response to this question				Total Assessment Asses			
lasted, or is expected to last, at least 12 months? - Aggregated	Yes, limited a lot							
	Yes, limited a little				1			
	No	2	3	2	7	1		2
	Prefer not to say				2			
	Invalid / no response to this question					325		
Aggregated data for your firm	Bangladeshi							
	Chinese							
	Indian							
	Pakistani							T -
	Any other Asian background							
	African	1						
	Caribbean			Ì				
	Any other Black background							

10,00,2020, 10.11			. Divorsit					
	White and Asian							
	White and Black African							
	White and Black Caribbean							
	Any other Mixed / multiple							
	ethnic background							
	British / English / Welsh /	2	3	2	g	4	2	,
	Northern Irish / Scottish		3		·	ļ.		
	lrish							
	Gypsy or Irish Traveller							
	Roma							
	Any other White background				1			
	Arab							İ
	Any other ethnic group							
	Prefer not to say							
	Invalid / no response to this							
	question							
	No religion or belief	1	1	2	2	1		
	Buddhist							
	Christian	1	2		2		1	
	Hindu						-	
	Jewish	-						
8. What is your religion or belief? -	Muslim	+						-
Aggregated data for your firm	Sikh		-					
	Any other religion or belief	1			1			
	Prefer not to say				5		1	
	Invalid / no response to this			-	ļ		 	-
	question							
	Bi							+
	Gay/Lesbian				-	1		
	Heterosexual	2	3	2	8	•	2	
9. What is your sexual orientation?	Other preferred description			-	-			-
- Aggregated data for your firm	Prefer not to say				2			-
	Invalid / no response to this							
	question							
	State-run or state-funded							
	school - selective on academic,		1		1			
10. Which type of school did you attend for the most time between	faith or other grounds	0	Ì					
	State-run or state-funded	2	4	,	_			
	school - non-selective	2	1	2	′	1	2	
	Independent / fee-paying							
	school, where I received no		×		1			
	bursary or a bursary covering				•			
	less than 90% of my tuition							
the ages of 11 and 16? -	Independent / fee-paying							
Aggregated data for your firm	school, where I received a bursary covering 90% or more		1					
	of my tuition							
	Attended school outside the UK							
	Don't know / not sure				-			
	Prefer not to say				1			
	Invalid / no response to this			-			-	
	question							1
	No, neither of my parents	 						-
data for your firm	attended university	2	3	1	6		2	
	Yes one or both of my parents						-	-
	attended university			1	1	1		
	Don't know / not sure				1		-	
	Prefer not to say				2			<u> </u>
	Invalid / no response to this				_			
	question							
12. What was the occupation of	Modern professional and							
your main household earner when	traditional professional							
for your firm	occupations such as: teacher,							
	nurse, physiotherapist, social worker, musician, police officer		ž.		,			
	(sergeant or above), software							
	designer, accountant, solicitor,							
	medical practitioner, scientist,							
	civil / mechanic engineer							
	Senior, middle or junior			193				
	managers or administrators			327				
	such as: finance manager, chief				1			
		1 2	2		2		1	
	executive, large business	_					, 1	
	owner, office manager, retail]						1
	owner, office manager, retail manager, bank manager,							
	owner, office manager, retail							
	owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager Clerical and intermediate		1	1				
	owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager	_	1	1				

		Divorsit	y i Oilli				
personal assistant, call centre agent, clerical worker, nursery nurse							
Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver							
Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff			1	3		1	
Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner				2	1		
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)							
Other, such as: retired, this question does not apply to me, I don't know							
Prefer not to say Invalid / no response to this question				1			
Yes	1	2	1	1			
No	1	1	1	9	1	2	-
Prefer not to say	1	•	······································		,		
Invalid / no response to this question							
No	2	3	1	8	1	2	
Yes, 1 - 19 hours a week			1	1			
Yes, 20 - 49 hours a week							
Yes, 50 or more hours a week							
Prefer not to say				1	```	***	
Invalid / no response to this							

Number of non-respondents: 8

13. Are you a primary carer for a child or children under 18? - Aggregated data for your firm

14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)? - Aggregated data for your firm

Location of publication: Notice in office



You can download this data on the next page. You can amend the data after you have submitted.

question

SU